Rationale
The Victorian Catholic community desires its schools to be communities of faith. This broad philosophical stance reveals a concern for an education that combines sound knowledge and skills with an overall personal development based on Christian values.

*Education is integral to the mission of the Church to proclaim the Good News. First and foremost every Catholic educational institution is a place to encounter the living God who in Jesus Christ reveals his transforming love and truth (cf. Spe Salvi, 4). This relationship elicits a desire to grow in the knowledge and understanding of Christ and his teaching. In this way those who meet him are drawn by the very power of the Gospel to lead a new life characterised by all that is beautiful, good, and true; a life of Christian witness nurtured and strengthened within the community of our Lord’s disciples, the Church.*

(Pope Benedict XVI, Address to Catholic Educators, April 17, 2008)

The Charter for Salesian Schools (2003) states that in keeping with the spirit of Saint John Bosco, the founder of the Salesians, “education is largely a matter of the heart” that leads young people to “know that they are loved”.

Scripture
“Love is patient, love is kind….it bears all things……hopes all things, endures all things.” (1 Cor. 13:4.7)

Mission
As a pastoral community, Nagle College aims to build positive relationships based on mutual respect and trust. We value nurture and celebrate the uniqueness of each individual’s gifts and talents. We recognise families as primary educators of our students and will communicate and collaborate with parents for the optimum development of their children.

Vision
Nagle College is a dynamic, hope-filled community, pursuing personal excellence and self-discovery through education for all students in a nurturing Catholic community in the Salesian tradition.

Policy Statement
As a Catholic Community acknowledging the Presentation Order and in the Spirit of St John Bosco we will develop young men and women who have experienced Jesus’ message of love, hope and service to take into the world.

Aims
To ensure:

- We follow the principles of St John Bosco’s Preventive System and therefore reason, religion and loving kindness are present in all elements of Nagle College life.
- Nagle College is welcoming and affirming of the worth and dignity of each person.
- Pastoral Care is experienced through developing strong relationships where an atmosphere of mutual respect is maintained.
- Each individual is given the opportunity to experience a challenging and relevant curriculum permeated by Catholic values and the opportunity to achieve personal excellence.
To enhance Pastoral Care, Nagle College will:

- Enhance structures so that relationships between staff, students and their families are respected.
- Develop structures within the College that promote effective communication.
- Foster Pastoral structures that maximise meaningful contact between staff, students and their families, thereby nurturing the well-being of each person.
- Emphasise the role of the Pastoral Teacher as the person who has primary care for the students in their charge.
- Encourage all people to exercise genuine responsibility for each other.
- Provide regular opportunities for prayer and liturgy, particularly the Eucharist and Reconciliation.
- Provide formation for staff in areas that relate to Pastoral Care.
- Provide opportunities for staff to interact on both a social and professional level to enhance staff morale.

This policy should be read in conjunction with these related policies:

Grievance Policy (2011)
Occupational Health and Safety Policy (2011)
Staff Wellbeing Policy (2011)
Staff Induction Policy (2012)
Professional Learning Policy (2012)
First Aid Policy (2012)