



Nagle College – Draft Revised Pastoral Care Policy

Rationale

Pastoral Care is foundational to our Catholic faith and tradition. It assists in the cultivation of the spiritual, personal, emotional, physical, academic, moral, social and aesthetic development of young people as they grow to become active and informed global citizens. Through enacting the principles of Catholic social teaching, they contribute to the development of a healthy and just society.

Pastoral Care includes the decisions, structures and practices taken to challenge, nurture and support individuals whilst maintaining the dignity of each one, honouring the richness of diversity as each person 'is created in the image and likeness of God' (Catechism of the Catholic Church, para.1701). Pastoral Care is the responsibility and the right of all – students, parents, families, employees in Catholic education facilities and the wider community. *(CEO Sale Pastoral Care Policy)*

A fundamental belief for Catholic schools is that in Jesus is seen God's image and likeness in its human expression, and that Jesus' values and teachings show all people 'the way, the truth and the life' (John 14:6). In accordance with this belief, values to be promoted within a Catholic school's understanding and practice of pastoral care include love, respect, compassion, tolerance, forgiveness, repentance, reconciliation and justice.

At Nagle College we aim to create an environment where pastoral care permeates all aspects of College life, is inclusive, is conducive to worthwhile learning, enhances a sense of belonging and demonstrates a caring concern for the well-being of all of its members.

Our model of pastoral care is based on the teachings of St John Bosco that recognises that with reason, religion and kindness all our pastoral care is directed at the welfare of our students. Our practices and processes are underpinned by the principles of natural justice and restorative practice and St John Bosco's Preventive model of pastoral care.

Scripture

"I have come that they may have life and live it to the full." (John 10:10)

Vision

Inspired by the life of Christ, our Presentation Heritage and the Salesian Charism, Nagle College is a Catholic community that welcomes, builds strong relationships, evangelised and prepares young people for life.

Mission

So that all members of the Nagle College community can live out the College motto "Let your light shine" we will:

- Develop a safe, nurturing and hope-filled community based on Christ's message of love, justice and service.
- Provide innovative, inclusive and engaging educational pathways that enable students to develop their potential to become lifelong learners in the 21st century.
- Build a culture that promotes and accepts personal excellence.



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- Be people of dignity, respect, compassion, resilience and unconditional love.
- Create leadership opportunities and provide formation for all members of the College Community.
- Celebrate the traditions and rituals of our Catholic story.

Policy Statement

As a Catholic Community acknowledging the Presentation Order and in the Spirit of St John Bosco we will develop young men and women who have experienced Jesus' message of love, hope and service to take into the world.

Principles

1. Pastoral care in Catholic schools affirms and gives expression to the belief that 'the person of each individual human being, in his or her material and spiritual needs, is at the heart of Christ's teaching: this is why the promotion of the human person is the goal of the Catholic school.'
2. Respectful and cooperative school-family relationships provide an effective channel of pastoral care for students. Schools and families share responsibility for developing and maintaining such relationships of trust, characterised by respect for the goodwill of the other and a willingness to engage collaboratively.
3. Enhanced student wellbeing contributes significantly to improved student learning outcomes. Effective pastoral care is therefore recognised as promoting the achievement of learning outcomes.
4. Effective whole-of-school approaches to pastoral care require age-appropriate behavioural education and skilling of students, and pastorally driven management of student behaviour through processes focused on both individual and community wellbeing, and on ensuring a just and reasonable balance of individual and community rights, needs and responsibilities.
5. Effective school-community partnerships offer opportunities for networks of pastoral care for students. Appropriate local services and agencies may be identified, and links or partnerships developed, to support the needs of students and their families and to enhance the school's own pastoral initiatives.

Pastoral Care at Nagle College

As a school we aim to:

- Provide pastoral care at Nagle College.
- Follow the principles of St John Bosco's Preventive System and therefore reason, religion and loving kindness are present in all elements of Nagle College life.
- Be welcoming and affirming of the worth and dignity of each person.
- Developing strong relationships where an atmosphere of mutual respect is maintained.



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- Provide opportunities for every individual to experience a challenging and relevant curriculum permeated by Catholic values and the opportunity to achieve personal excellence.
- Have regard for the dignity and well-being of the individual and their rights and show courtesy and respect to all members of the College Community.

To provide Pastoral Care, we will:

- Provide structures so that relationships between staff, students and their families are respected.
- Develop structures within the College that promote effective communication.
- Foster Pastoral structures that incorporate the Charter for Salesian Schools and maximise meaningful contact between staff, students and their families, thereby nurturing the well-being of each person.
- Emphasise the role of the Pastoral Teacher as the person who has primary care for the students in their charge.
- Encourage all people to exercise genuine responsibility for each other.
- Foster Pastoral structures and processes that incorporate a whole school approach to positive behaviour support.
- Provide regular opportunities for prayer and liturgy.
- Provide formation for staff in areas that relate to Pastoral Care.
- Provide opportunities for staff to interact on both a social and professional level to enhance staff morale.

Related Policies

The Pastoral Care Policy has linkages to other relevant School policies and professional expectations, for example:

- Anti-Bullying and Anti-Harassment Policy
- Victorian Institute of Teaching Profession Code of Conduct.
- Victorian Institute of Teaching : Victorian Teaching Profession Code of Ethics
- Privacy Policy
- Nagle College Staff Code of Conduct Safeguarding Children and Young People
- Child Protection and Safety Policy
- Nagle College Child Protection Program.
- Critical Incident Management Policy.

Policy Review

This Policy will be reviewed regularly to take account of any changed expectations or practices.